



Modern Slavery Statement

August 2025

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Modern Slavery and Human Trafficking Statement 2025

Issued by: Tinopolis Interactive Ltd

Date: 01/08/2025

Financial Year Ending: FY2025

1. Introduction

Tinopolis Interactive Ltd (Trading as Tinint) is committed to conducting its business ethically and with integrity. We are dedicated to preventing modern slavery, human trafficking, forced labour, and exploitation in any part of our operations or supply chains. This statement is made pursuant to section 54(1) of the **UK Modern Slavery Act 2015** and outlines the steps we have taken during the financial year ending [date] to ensure that slavery and human trafficking are not taking place in our business or our supply chain.

2. Our Business and Structure

We are a **digital agency based in Wales**, specialising in web design, digital marketing, app development, and associated content and hosting support services. Our services are delivered by a skilled team of employees, contractors, and trusted suppliers. We operate primarily within the UK and work with clients across various sectors.

3. Our Supply Chains

Our supply chains are relatively simple and mainly consist of:

- Technology and software service providers (e.g., hosting, design, development, analytics, hosting and support).
- Professional service suppliers (e.g., accounting, HR, and legal support).
- Office and equipment suppliers.

While the risk of modern slavery in our operations is low due to the nature of our work, we recognise that no sector or industry is immune.

4. Policies and Commitments

We have implemented and maintain policies that reflect our zero-tolerance approach to modern slavery and human trafficking. These include:

- **Code of Conduct** – promoting ethical and fair treatment in all business relationships.
- **Supplier Code of Ethics** – requiring suppliers to comply with labour and human rights standards.

- **Recruitment and Employment Policy** – ensuring all recruitment is fair, transparent, and complies with UK employment laws.
- **Whistleblowing Policy** – providing a safe process for employees to report concerns about unethical or illegal practices.

5. Due Diligence and Risk Assessment

We continue to assess potential risks in our supply chain and operations by:

- Vetting new suppliers to ensure compliance with UK labour standards.
- Prioritising relationships with UK and EU-based suppliers where legal frameworks against modern slavery are robust.
- Reviewing supplier contracts to include compliance clauses where appropriate.

6. Training and Awareness

We provide regular training to staff involved in procurement and management to raise awareness of modern slavery risks. Employees are encouraged to remain vigilant and report any concerns.

7. Monitoring and Continuous Improvement

We are committed to continuous improvement in tackling modern slavery risks by:

- Conducting annual reviews of our policies and supplier relationships.
- Updating our due diligence processes in line with legal or sector developments.
- Encouraging open dialogue within our organisation and with our partners about ethical practices.

8. Approval

This statement was approved by the **Board of Directors** of Tinopolis Interactive Ltd on 01/08/2025. It will be reviewed and updated annually.



Signed: _____

Name: Adam Edwards

Job Title: Commercial Director

Date: 01/08/25